FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Tucker Laurie Anne</u>					2. Issuer Name and Ticker or Trading Symbol BREAD FINANCIAL HOLDINGS, INC. BFH									5. Relationship (Check all app Direct		licable) tor	ng Per	10% Ov	vner
(Last) (First) (Middle) 3095 LOYALTY CIRCLE					3. Date of Earliest Transaction (Month/Day/Year) 06/17/2024										Officer (give title below)				specify
(Street)					4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Indi Line)	<u>,</u>					
COLUMBUS OH 43219															Form filed by More than One Reporting Person				
(City) (State) (Zip)						Rule 10b5-1(c) Transaction Indication													
						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.													
		Table	I - Nor	n-Deriva	tive S	ecu	rities	Acq	uired,	Dis	oosed of	, or E	Benefi	cially	/ Own	ed			
1. Title of Security (Instr. 3)  2. Transac Date (Month/Da					ay/Year) Exec		Deemed ecution Date, ny onth/Day/Year)					es Acquired (A) Of (D) (Instr. 3, 4		4 and Securi Benefi		ties cially Following	Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) (D)	or Pr	ice	Transa	action(s) 3 and 4)			(111511. 4)
Common Stock 06/17/2					2024				<b>A</b> <sup>(1)</sup>		3,473	A	\ <u> </u>	(1)	31	,019(2)		D	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	vative Conversion Date urity or Exercise (Month/Day/Year) if any				saction de (Instr. Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr 3 and 4)				9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	or Number of Shares						

## **Explanation of Responses:**

- 1. The new grant is for 3,473 shares of common stock represented by restricted stock units, which will vest on June 17, 2025.
- 2. The total amount of securities beneficially owned includes: (a) 4,000 unrestricted shares; (b) 486 unvested restricted stock units granted 6/29/15; (c) 1,179 unvested restricted stock units granted 6/27/16; (d) 1,085 unvested restricted stock units granted 6/26/17; (e) 1,341 unvested restricted stock units granted 6/25/18; (f) 1,645 unvested restricted stock units granted 6/24/19; (g) 5,007 unvested restricted stock units granted 6/22/20; (h) 1,731 unvested restricted stock units granted 6/15/21; (i) 206 unvested restricted stock units granted 9/15/21; (j) 227 unvested restricted stock units granted 1/21/21; (j) 27 unvested restricted stock units granted 6/15/22; (m) 369 unvested restricted stock units granted 1/17/23; (o) 437 unvested restricted stock units granted 1/17/23;

## Remarks

Footnote 2, continued: (p) 497 unvested restricted stock units granted 4/17/23; (q) 4,932 unvested restricted stock units granted 6/15/23; (r) 552 unvested restricted stock units granted 10/16/23; and (t) the new grant for 3,473 restricted stock units.

Benjamin L. Morgan, Attorney in Fact 06/20/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.